

UFCW & FELRA SEVERANCE FUND

AGENDA

SEPTEMBER 27, 2021

- I. CALL TO ORDER**
- II. MINUTES (pg. 2-8)**
 - A. REGULAR MEETING – JUNE 22, 2021**
 - B. APPEALS COMMITTEE MEETING – JULY 6, 2021**
 - C. APPEALS COMMITTEE MEETING – SEPTEMBER 2, 2021**
- III. FINANCIAL REPORT (pg. 9)**
 - A. PNC REPORT**
- IV. ACTUARY’S REPORT**
- V. ATTORNEYS’ REPORT**
- VI. ADMINISTRATIVE MANAGER’S REPORT - (2Q21) (pg. 11- 34)**
- VII. INVOICES (pg. 35)**
- VIII. OTHER FUND BUSINESS**
- IX. NEXT MEETING DATE AND LOCATION (DECEMBER 15, 2021)**
- X. ADJOURNMENT**

MINUTES

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

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Sparks, Maryland 21152-9451
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*A Program of the
FELRA and UFCW
VEBA Fund*

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**MINUTES OF THE MEETING OF THE COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
HELD VIA VIDEO CONFERENCE
JUNE 22, 2021**

The following Committee Members were present:

Union Committee Members

T. Hipkins - Chairman
J. Hack
N. Hill
M. Wilson

Employer Committee Members

J. Paradis
D. Dosenbach
M. Goble

Also present were:

W. Antoshak – Associated Administrators, LLC
Y. Anwar – UFCW Local 400
J. Chorpennig – UFCW Local 27
L. DuVall – Associated Administrators, LLC
M. Federici – UFCW Local 400
A. Hanson – UFCW Local 400
J. Harrison – UFCW Local 27
N. Jacobs – UFCW Local 400
D. Jensen – Associated Administrators, LLC
G. Kalwarski – Cheiron
M. Kreps – Groom Law Group
C. McDonough – Investment Performance Services
R. McKnight – Associated Administrators, LLC
C. Murphy – Associated Administrators, LLC
S. Sanchez – Slevin & Hart, P.C.
A. Sims – Associated Administrators, LLC
B. Slevin – Slevin & Hart, P.C.
L. Walsh – Associated Administrators, LLC
K. Woodrich – Cheiron
A. Yu – Investment Performance Services

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

A. Proxy

Ms. DuVall reported that Committee Member Hoffmann was unable to attend the meeting and had provided his proxy to Committee Member Wilson to act in all matters coming before the Committee.

II. MINUTES

The Committee Members reviewed the minutes of the last regular meeting held on March 11, 2021 and the Appeals Committee meeting held on April 8, 2021, which were pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the minutes of the regular meeting held on March 11, 2021 and the Appeals Committee meeting held on April 8, 2021 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

Ms. DuVall reviewed the PNC Summary of Activity Report for the period January 1, 2021 through May 31, 2021. Such report indicated a beginning market value of \$2,719,092, earnings of negative \$3,548, receipts of \$3,130,252 and disbursements of \$1,554,786, producing an ending market value of \$4,291,010 as of May 31, 2021.

B. Investment Performance Services ("IPS")

The Committee Members welcomed Mr. Rich Sichel, Mr. Chris McDonough and Ms. Angela Yu of IPS to the meeting.

1. Master Consulting Report – March 31, 2021

Mr. Sichel presented the Master Consulting Report for the quarter ending March 31, 2021. Such report indicated a beginning market value of \$2,719,075, net cash flow of \$1,235,439, and a net investment change of negative \$12,131, resulting in an ending market value of \$3,942,373 for the period ending March 31, 2021. The year-to-date performance was -0.5% through March 31, 2021, gross of fees.

2. Preliminary Performance Update – April 30, 2021

Mr. Sichel reviewed the Preliminary Performance Report for the period ending April 30 2021. Such report indicated a beginning market value of \$3,942,373, net cash flow of \$721,289, and net investment change of \$5,571, resulting in an ending market value of \$4,669,233. The year-to-date performance through April 30, 2021 was negative 0.3%, gross of fees.

The Committee Members thanked the representatives of IPS for their report and they were excused from the meeting.

IV. ATTORNEY'S REPORT

A. Cheiron

Ms. Sanchez reported on the Fund's agreement with Cheiron.

B. Administrative Services Agreement

Ms. Sanchez reported on the Fund's agreement with Associated Administrators, LLC.

V. ADMINISTRATIVE MANAGER'S REPORT

A. First Quarter 2021 Report

Ms. DuVall presented the Administrative Manager's First Quarter 2021 Report. Such report indicated contribution income of \$1,431, allocated contributions of \$2,261,154, and interest income of \$11,739, producing a total income of \$2,274,324. Total expenses were \$1,028,529, producing a surplus of \$1,245,795 for the quarter. She noted that hours were recorded on behalf of 18 active Plan participants.

Ms. DuVall reviewed the severance applications contained in the Administrative Manager's First Quarter 2021 Report.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the Severance applications contained in the Administrative Manager's First Quarter 2021 Report are recommended for payment.

VI. INVOICES

Ms. DuVall presented a list of invoices dated June 22, 2021. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED, that the invoices on the list dated June 22, 2021 are recommended for approval as presented.

VII. OTHER FUND BUSINESS

A. Severance Replenishment Invoice

Ms. DuVall noted that all employers had remitted their Severance Fund replenishment contributions to the Plan.

VIII. NEXT MEETING DATE AND LOCATION

After discussion, the Committee Members noted that the next meeting previously scheduled for September 23, 2021 had been changed and was rescheduled for September 27, 2021. The meeting will be held via video conference.

IX. ADJOURNMENT

There being no further business to come before the Committee, the meeting was adjourned.

Respectfully Submitted,

Linda DuVall

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON JULY 6, 2021
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar
T. Hipkins

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeals were reviewed by the Trustees:

Local 27 – June 2021

Code	Issue	Decision
S21/105-3604	Late (No) Application, Late Appeal	Denied

Local 400 – June 2021

Code	Issue	Decision
S21/104-3556	Late Application	Tabled

Respectfully submitted,

Chris Brown, Appeals Supervisor

**APPEALS EMAILED TO THE APPEALS SUBCOMMITTEE
OF THE UFCW & FELRA SEVERANCE PLAN ON SEPTEMBER 2, 2021
AND RESOLVED VIA EMAIL**

The following committee members made determinations on the appeals:

UNION

Y. Anwar

EMPLOYER

M. Goble

Also present was:

C. Brown – Associated Administrators, LLC

APPEALS

The following appeal was reviewed by the Trustees:

Local 400 – August 2021

Code	Issue	Decision
S21/106-0239	Late Application	Denied

There were no Local 27 Severance appeals presented in the August 2021 book.

Respectfully submitted,

Chris Brown, Appeals Supervisor

FINANCIAL REPORT

UFCW & FELRA VEBA SEVERANCE FUND
SUMMARY OF ACTIVITY
JANUARY 1, 2021 to AUGUST 31, 2021

<u>Item</u>	<u>Amount</u>
Market Value 01/01/2021	\$2,719,092
Earnings	\$2,446
Receipts	\$3,133,645
Disbursements	(\$2,537,602)
Market Value 8/31/2021	\$3,317,581

PNC BANK, NA

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
SECOND QUARTER 2021*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
SECOND QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	3	\$159	1,595
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
LOCAL 27 STAFF	\$0.35	0	0	0
LOCAL 400 STAFF	\$0.35	4	0	2,700
LOCAL 400 STAFF	\$0.35	6	700	2,000
CHESSIE F.C.U.	\$0.25	2	228	914
WEPCO F.C.U.	\$0.25	2	230	921
TOTAL		17	\$1,317	8,130

AVG. HOURLY CONTRIBUTION \$0.162

AVG. HOURS PER MEMBER PER MONTH 159.41

PART TIME
SECOND QUARTER 2021
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
FOOD-A-RAMA	\$0.10	0	\$0	0
GIANT	\$0.35	0	0	0
GIANT - NEW HIRE	\$0.10	0	0	0
GIANT - ADD - MEAT	\$0.25	0	0	0
SAFEWAY	\$0.35	0	0	0
SAFEWAY - ADD-MEAT	\$0.25	0	0	0
SAFEWAY - NEW HIRE	\$0.10	0	0	0
TOTAL		0	\$0	0

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 0.00

FULL TIME
SECOND QUARTER 2021
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	62
ELIGIBLE	57
NON-ELIGIBLE	5

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$5,815	\$709,795	\$96,728	\$812,338

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$812,338	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$812,338
BALANCE OF DEATH BENEFIT	0
FICA	62,144
FUTA	1,189
STATE UNEMP TAX	52
GROUP INSURANCE	10,485
ADMINISTRATION	30,844
MISCELLANEOUS	1,967

TOTAL	\$919,019
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MISCELLANEOUS

CATEGORY	AMOUNT
LEGAL	\$1,675
POSTAGE & PRINTING	273
TELEPHONE	19

TOTAL	\$1,967
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PART TIME
SECOND QUARTER 2021
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	41
ELIGIBLE	30
NON-ELIGIBLE	11

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$260	\$197,558	\$31,160	\$228,978

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$228,978	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$228,978
BALANCE OF DEATH BENEFIT	0
FICA	17,517
FUTA	1,189
STATE UNEMP TAX	52
GROUP INSURANCE	2,186
ADMINISTRATION	14,397
MISCELLANEOUS	1,966
TOTAL	\$266,285

MISCELLANEOUS

CATEGORY	AMOUNT
LEGAL	\$1,674
POSTAGE & PRINTING	273
TELEPHONE	19
TOTAL	\$1,966

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2021

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALTEMA, JOCELYNE	34	\$8,450.02
ARIAS, BLANCA	30	\$6,421.86
BISE, NANCY	30	\$5,087.69
BLOUSE, KATHLEEN	30	\$4,490.64
BOTKIN, COLLEEN	35	\$7,887.44
BROOKS, DON	46	\$46,836.11
BUI, PHOUNG	30	\$6,838.52
CASAS, JUAN	31	\$6,957.24
CHESELDINE, JAMES	44	\$44,024.61
COLLIHAN, PATRICK	38	\$36,198.06
CROUCH, ANNE	25	\$5,173.47
DALTON, SUZANN	35	\$8,887.11
DARDEN, BARBARA	40	\$35,952.96
DAVIS SR., IRVIN	32	\$6,229.50
DAWSON, CYNTHIA	34	\$7,939.54
DENNY, EARL	36	\$8,907.84
FOSTER, LAMAR	31	\$7,504.26
GIANG, HUONG	21	\$3,129.26
GIBBONS, SEDATRICE	23	\$4,500.47
GOYA, MY T	28	\$6,197.83
GREGORY, DENISE	35	\$8,441.75
HAIRSTON, ANGELINE	31	\$7,124.55
HAMILTON, TAMARA	32	\$6,544.13
HAN, CHUL	45	\$44,697.22
HARRIS, ARTHUR	34	\$9,312.20
HENNING, MARY	29	\$3,932.61
JOHN, THERESAMMA	30	\$7,147.13
JOYNER, ROSALYN	36	\$9,298.15
JUGGINS, HAZEL	33	\$8,600.16
KING, ELIZABETH	33	\$8,732.11

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
KING, JOSEPH T	40	\$30,279.88
LE, TONY	27	\$5,808.41
MCGEE, DONNA	25	\$4,291.69
MILLIKIN, ROBERT	47	\$38,229.29
MITCHELL, SHIRLEY	32	\$7,367.24
MOLINA, YOLANDA	31	\$6,851.42
NEAL, MICHAEL	43	\$33,793.45
NEMEC, MARGARET	23	\$4,594.98
NICHOLS, EVERETT	21	\$3,689.68
NOKES, RALPH	46	\$40,787.23
NORTHCRAFT, CLARA	29	\$6,878.61
POPE, GERALD	33	\$7,853.45
RICHARDSON, JULIANNA	40	\$34,585.11
SQUIRES, DAVID	26	\$3,527.95
STALLINGS, THOMAS	41	\$33,027.06
STOWER, JEFF	28	\$5,138.35
TALLEY-SMITH, JEANETTA	33	\$7,587.01
THANNER, MARK	32	\$6,394.25
THOMPSON, DARIA	24	\$3,939.34
TUCKER, REGINALD	29	\$5,064.90
VAN PELT, BARRY	24	\$5,551.76
WALTA, ANDRES	44	\$38,966.47
WEATHERLY, MARK	23	\$4,595.46
WEICHAL, UN H	28	\$5,566.04
WELLS, RICHARD	43	\$41,897.44
WRIGHT, LISA	35	\$8,509.84
YOURKO, MICHAEL	40	\$36,117.60

\$812,338.35

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2021

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BUCKNER, VANESSA	36	\$6,935.64
CARTER, DEBORAH	31	\$4,799.82
CASTELLON, MARIA	21	\$1,977.25
DENNIS, BRENDA	21	\$2,812.18
DENT, PATSY	23	\$2,919.07
EPPLEY, NANCY	35	\$6,007.99
GINYARD, FRED A	30	\$4,939.55
HANSON, DEBBIE	32	\$4,105.48
HAYWOOD, LETITIA	33	\$5,868.72
HENSON, BESSIE	35	\$5,915.20
HIEATZMAN, DEANNA	30	\$4,472.66
HUYNH, HANG	27	\$3,746.38
IQBAL, MOHAMMAD	33	\$4,784.37
JOHNSON, SHARON	31	\$2,696.63
KESSIE, RHODA	27	\$3,596.21
LUNN, SUSAN	40	\$27,058.58
LYON, DANA	43	\$31,703.53
MASON, MARSHA	36	\$5,239.17
MATTHEWS, DAISEY	37	\$25,174.50
NORRIS, OAN	32	\$3,869.61
PANHOLZER, JOHN	24	\$4,020.53
PHAM, TUYET	26	\$3,369.80
PHELPS, PATRICIA	40	\$29,317.16
RICE, CHRISTINA	33	\$5,761.89
RODRIGUEZ, ALICIA	31	\$5,492.06
TAYLOR, JERELENE	32	\$5,644.34
TRAN, TRU DINH	20	\$3,137.45
VAUGHN, ANDREA	32	\$6,672.07
WONG, HUE	20	\$2,659.69
YUEN, HALANA	31	\$4,280.20

\$228,977.73

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
SECOND QUARTER 2021

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
ALTEMA, JOCELYNE	34	\$8,450.02
ARIAS, BLANCA	30	\$6,421.86
BISE, NANCY	30	\$5,087.69
BLOUSE, KATHLEEN	30	\$4,490.64
BOTKIN, COLLEEN	35	\$7,887.44
BROOKS, DON	46	\$46,836.11
BUCKNER, VANESSA	36	\$6,935.64
BUI, PHOUNG	30	\$6,838.52
CARTER, DEBORAH	31	\$4,799.82
CASAS, JUAN	31	\$6,957.24
CASTELLON, MARIA	21	\$1,977.25
CHESELDINE, JAMES	44	\$44,024.61
COLLIHAN, PATRICK	38	\$36,198.06
CROUCH, ANNE	25	\$5,173.47
DALTON, SUZANN	35	\$8,887.11
DARDEN, BARBARA	40	\$35,952.96
DAVIS SR., IRVIN	32	\$6,229.50
DAWSON, CYNTHIA	34	\$7,939.54
DENNIS, BRENDA	21	\$2,812.18
DENNY, EARL	36	\$8,907.84
DENT, PATSY	23	\$2,919.07
EPPLEY, NANCY	35	\$6,007.99
FOSTER, LAMAR	31	\$7,504.26
GIANG, HUONG	21	\$3,129.26
GIBBONS, SEDATRICE	23	\$4,500.47
GINYARD, FREDA	30	\$4,939.55
GOYA, MY T	28	\$6,197.83

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
GREGORY, DENISE	35	\$8,441.75
HAIRSTON, ANGELINE	31	\$7,124.55
HAMILTON, TAMARA	32	\$6,544.13
HAN, CHUL	45	\$44,697.22
HANSON, DEBBIE	32	\$4,105.48
HARRIS, ARTHUR	34	\$9,312.20
HAYWOOD, LETITIA	33	\$5,868.72
HENNING, MARY	29	\$3,932.61
HENSON, BESSIE	35	\$5,915.20
HIEATZMAN, DEANNA	30	\$4,472.66
HUYNH, HANG	27	\$3,746.38
IQBAL, MOHAMMAD	33	\$4,784.37
JOHN, THERESAMMA	30	\$7,147.13
JOHNSON, SHARON	31	\$2,696.63
JOYNER, ROSALYN	36	\$9,298.15
JUGGINS, HAZEL	33	\$8,600.16
KESSIE, RHODA	27	\$3,596.21
KING, ELIZABETH	33	\$8,732.11
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MATTHEWS, DAISEY	37	\$25,174.50
MC GEE, DONNA	25	\$4,291.69
MILLIKIN, ROBERT	47	\$38,229.29
MITCHELL, SHIRLEY	32	\$7,367.24
MOLINA, YOLANDA	31	\$6,851.42
NEAL, MICHAEL	43	\$33,793.45
NEMEC, MARGARET	23	\$4,594.98
NICHOLS, EVERETT	21	\$3,689.68
NOKES, RALPH	46	\$40,787.23
NORRIS, OAN	32	\$3,869.61
NORTHCRAFT, CLARA	29	\$6,878.61
PANHOLZER, JOHN	24	\$4,020.53

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
PHAM, TUYET	26	\$3,369.80
PHELPS, PATRICIA	40	\$29,317.16
POPE, GERALD	33	\$7,853.45
RICE, CHRISTINA	33	\$5,761.89
RICHARDSON, JULIANNA	40	\$34,585.11
RODRIGUEZ, ALICIA	31	\$5,492.06
SQUIRES, DAVID	26	\$3,527.95
STALLINGS, THOMAS	41	\$33,027.06
STOWER, JEFF	28	\$5,138.35
TALLEY-SMITH, JEANETTA	33	\$7,587.01
TAYLOR, JERELENE	32	\$5,644.34
THANNER, MARK	32	\$6,394.25
THOMPSON, DARIA	24	\$3,939.34
TRAN, TRU DINH	20	\$3,137.45
TUCKER, REGINALD	29	\$5,064.90
VAN PELT, BARRY	24	\$5,551.76
VAUGHN, ANDREA	32	\$6,672.07
WALTA, ANDRES	44	\$38,966.47
WEATHERLY, MARK	23	\$4,595.46
WEICHAL, UN H	28	\$5,566.04
WELLS, RICHARD	43	\$41,897.44
WONG, HUE	20	\$2,659.69
WRIGHT, LISA	35	\$8,509.84
YOURKO, MICHAEL	40	\$36,117.60
YUEN, HALANA	31	\$4,280.20

\$1,041,316.08

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2021

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALTEMA, JOCELYNE	14	\$7,681.84	\$768.18	\$8,450.02
ARIAS, BLANCA	10	\$5,857.06	\$564.80	\$6,421.86
BISE, NANCY	10	\$4,542.19	\$545.50	\$5,087.69
BLOUSE, KATHLEEN	10	\$3,971.04	\$519.60	\$4,490.64
BOTKIN, COLLEEN	15	\$6,449.64	\$1,437.80	\$7,887.44
BROOKS, DON	26	\$42,578.28	\$4,257.83	\$46,836.11
BUI, PHOUNG	10	\$6,258.82	\$579.70	\$6,838.52
CASAS, JUAN	11	\$6,134.64	\$822.60	\$6,957.24
CHESELDINE, JAMES	24	\$30,801.90	\$13,222.71	\$44,024.61
COLLIHAN, PATRICK	18	\$27,179.67	\$9,018.39	\$36,198.06
CROUCH, ANNE	7	\$5,173.47	\$0.00	\$5,173.47
DALTON, SUZANN	15	\$7,145.88	\$1,741.23	\$8,887.11
DARDEN, BARBARA	20	\$27,325.46	\$8,627.50	\$35,952.96
DAVIS SR., IRVIN	12	\$5,307.90	\$921.60	\$6,229.50
DAWSON, CYNTHIA	14	\$6,733.84	\$1,205.70	\$7,939.54
DENNY, EARL	16	\$8,101.04	\$806.80	\$8,907.84
FOSTER, LAMAR	11	\$6,822.05	\$682.21	\$7,504.26
GIANG, HUONG	1	\$3,129.26	\$0.00	\$3,129.26
GIBBONS, SEDATRICE	3	\$4,500.47	\$0.00	\$4,500.47
GOYA, MY T	8	\$6,005.33	\$192.50	\$6,197.83
GREGORY, DENISE	15	\$6,980.64	\$1,461.11	\$8,441.75
HAIRSTON, ANGELINE	11	\$6,257.95	\$866.60	\$7,124.55
HAMILTON, TAMARA	12	\$5,518.40	\$1,025.73	\$6,544.13
HAN, CHUL	25	\$40,633.84	\$4,063.38	\$44,697.22
HARRIS, ARTHUR	14	\$7,958.60	\$1,353.60	\$9,312.20
HENNING, MARY	9	\$3,630.51	\$302.10	\$3,932.61
JOHN, THERESAMMA	10	\$6,437.24	\$709.89	\$7,147.13

<u>NAME</u>	<u>YEARS OVER</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
JOYNER, ROSALYN	16	\$7,581.49	\$1,716.66	\$9,298.15
JUGGINS, HAZEL	13	\$7,474.76	\$1,125.40	\$8,600.16
KING, ELIZABETH	13	\$7,938.28	\$793.83	\$8,732.11
KING, JOSEPH T	20	\$23,421.28	\$6,858.60	\$30,279.88
LE, TONY	7	\$5,637.41	\$171.00	\$5,808.41
MCGEE, DONNA	5	\$4,291.69	\$0.00	\$4,291.69
MILLIKIN, ROBERT	27	\$34,753.90	\$3,475.39	\$38,229.29
MITCHELL, SHIRLEY	12	\$6,697.49	\$669.75	\$7,367.24
MOLINA, YOLANDA	11	\$6,228.56	\$622.86	\$6,851.42
NEAL, MICHAEL	23	\$23,729.55	\$10,063.90	\$33,793.45
NEMEC, MARGARET	3	\$4,594.98	\$0.00	\$4,594.98
NICHOLS, EVERETT	1	\$3,354.25	\$335.43	\$3,689.68
NOKES, RALPH	26	\$29,167.23	\$11,620.00	\$40,787.23
NORTHCRAFT, CLARA	9	\$6,412.51	\$466.10	\$6,878.61
POPE, GERALD	13	\$6,737.05	\$1,116.40	\$7,853.45
RICHARDSON, JULIANNA	20	\$26,667.06	\$7,918.05	\$34,585.11
SQUIRES, DAVID	6	\$3,207.23	\$320.72	\$3,527.95
STALLINGS, THOMAS	21	\$23,832.91	\$9,194.15	\$33,027.06
STOWER, JEFF	8	\$4,834.41	\$303.94	\$5,138.35
TALLEY-SMITH, JEANETTA	13	\$6,897.28	\$689.73	\$7,587.01
THANNER, MARK	12	\$5,493.15	\$901.10	\$6,394.25
THOMPSON, DARIA	4	\$3,939.34	\$0.00	\$3,939.34
TUCKER, REGINALD	9	\$4,605.62	\$459.28	\$5,064.90
VAN PELT, BARRY	4	\$5,047.05	\$504.71	\$5,551.76
WALTA, ANDRES	24	\$27,590.42	\$11,376.05	\$38,966.47
WEATHERLY, MARK	3	\$4,177.69	\$417.77	\$4,595.46
WEICHAL, UN H	8	\$5,362.84	\$203.20	\$5,566.04
WELLS, RICHARD	23	\$29,689.41	\$12,208.03	\$41,897.44
WRIGHT, LISA	15	\$6,630.12	\$1,879.72	\$8,509.84
YOURKO, MICHAEL	20	\$27,848.50	\$8,269.10	\$36,117.60

\$662,960.42	\$149,377.93	\$812,338.35
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PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2021

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BUCKNER, VANESSA	16	\$5,578.84	\$1,356.80	\$6,935.64
CARTER, DEBORAH	11	\$4,157.60	\$642.22	\$4,799.82
CASTELLON, MARIA	1	\$1,977.25	\$0.00	\$1,977.25
DENNIS, BRENDA	1	\$2,812.18	\$0.00	\$2,812.18
DENT, PATSY	3	\$2,919.07	\$0.00	\$2,919.07
EPPLEY, NANCY	15	\$5,461.81	\$546.18	\$6,007.99
GINYARD, FREDA	10	\$4,441.65	\$497.90	\$4,939.55
HANSON, DEBBIE	12	\$3,893.58	\$211.90	\$4,105.48
HAYWOOD, LETITIA	13	\$5,053.12	\$815.60	\$5,868.72
HENSON, BESSIE	15	\$4,744.50	\$1,170.70	\$5,915.20
HIEATZMAN, DEANNA	10	\$3,861.66	\$611.00	\$4,472.66
HUYNH, HANG	7	\$3,708.21	\$38.17	\$3,746.38
IQBAL, MOHAMMAD	13	\$4,303.97	\$480.40	\$4,784.37
JOHNSON, SHARON	11	\$2,451.48	\$245.15	\$2,696.63
KESSIE, RHODA	7	\$3,490.31	\$105.90	\$3,596.21
LUNN, SUSAN	20	\$19,986.13	\$7,072.45	\$27,058.58
LYON, DANA	23	\$29,570.88	\$2,132.65	\$31,703.53
MASON, MARSHA	16	\$4,762.88	\$476.29	\$5,239.17
MATTHEWS, DAISEY	17	\$19,569.25	\$5,605.25	\$25,174.50
NORRIS, OAN	12	\$3,563.81	\$305.80	\$3,869.61
PANHOLZER, JOHN	4	\$4,020.53	\$0.00	\$4,020.53
PHAM, TUYET	6	\$3,369.80	\$0.00	\$3,369.80
PHELPS, PATRICIA	20	\$21,369.01	\$7,948.15	\$29,317.16
RICE, CHRISTINA	13	\$4,943.47	\$818.42	\$5,761.89
RODRIGUEZ, ALICIA	11	\$4,835.22	\$656.84	\$5,492.06
TAYLOR, JERELENE	12	\$4,931.68	\$712.66	\$5,644.34
VAUGHN, ANDREA	12	\$5,595.93	\$1,076.14	\$6,672.07
YUEN, HALANA	11	\$3,672.32	\$607.88	\$4,280.20

\$189,046.14	\$34,134.45	\$223,180.59
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
SECOND QUARTER 2021

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
ALTEMA, JOCELYNE	14	\$7,681.84	\$768.18	\$8,450.02
ARIAS, BLANCA	10	\$5,857.06	\$564.80	\$6,421.86
BISE, NANCY	10	\$4,542.19	\$545.50	\$5,087.69
BLOUSE, KATHLEEN	10	\$3,971.04	\$519.60	\$4,490.64
BOTKIN, COLLEEN	15	\$6,449.64	\$1,437.80	\$7,887.44
BROOKS, DON	26	\$42,578.28	\$4,257.83	\$46,836.11
BUCKNER, VANESSA	16	\$5,578.84	\$1,356.80	\$6,935.64
BUI, PHOUNG	10	\$6,258.82	\$579.70	\$6,838.52
CARTER, DEBORAH	11	\$4,157.60	\$642.22	\$4,799.82
CASAS, JUAN	11	\$6,134.64	\$822.60	\$6,957.24
CASTELLON, MARIA	1	\$1,977.25	\$0.00	\$1,977.25
CHESELDINE, JAMES	24	\$30,801.90	\$13,222.71	\$44,024.61
COLLIHAN, PATRICK	18	\$27,179.67	\$9,018.39	\$36,198.06
CROUCH, ANNE	7	\$5,173.47	\$0.00	\$5,173.47
DALTON, SUZANN	15	\$7,145.88	\$1,741.23	\$8,887.11
DARDEN, BARBARA	20	\$27,325.46	\$8,627.50	\$35,952.96
DAVIS SR., IRVIN	12	\$5,307.90	\$921.60	\$6,229.50
DAWSON, CYNTHIA	14	\$6,733.84	\$1,205.70	\$7,939.54
DENNIS, BRENDA	1	\$2,812.18	\$0.00	\$2,812.18
DENNY, EARL	16	\$8,101.04	\$806.80	\$8,907.84
DENT, PATSY	3	\$2,919.07	\$0.00	\$2,919.07
EPPLEY, NANCY	15	\$5,461.81	\$546.18	\$6,007.99
FOSTER, LAMAR	11	\$6,822.05	\$682.21	\$7,504.26
GIANG, HUONG	1	\$3,129.26	\$0.00	\$3,129.26
GIBBONS, SEDATRICE	3	\$4,500.47	\$0.00	\$4,500.47
GINYARD, FRED A	10	\$4,441.65	\$497.90	\$4,939.55
GOYA, MY T	8	\$6,005.33	\$192.50	\$6,197.83
GREGORY, DENISE	15	\$6,980.64	\$1,461.11	\$8,441.75
HAIRSTON, ANGELINE	11	\$6,257.95	\$866.60	\$7,124.55
HAMILTON, TAMARA	12	\$5,518.40	\$1,025.73	\$6,544.13
HAN, CHUL	25	\$40,633.84	\$4,063.38	\$44,697.22
HANSON, DEBBIE	12	\$3,893.58	\$211.90	\$4,105.48
HARRIS, ARTHUR	14	\$7,958.60	\$1,353.60	\$9,312.20
HAYWOOD, LETITIA	13	\$5,053.12	\$815.60	\$5,868.72
HENNING, MARY	9	\$3,630.51	\$302.10	\$3,932.61
HENSON, BESSIE	15	\$4,744.50	\$1,170.70	\$5,915.20
HIEATZMAN, DEANNA	10	\$3,861.66	\$611.00	\$4,472.66
HUYNH, HANG	7	\$3,708.21	\$38.17	\$3,746.38
IQBAL, MOHAMMAD	13	\$4,303.97	\$480.40	\$4,784.37
JOHN, THERESAMMA	10	\$6,437.24	\$709.89	\$7,147.13
JOHNSON, SHARON	11	\$2,451.48	\$245.15	\$2,696.63
JOYNER, ROSALYN	16	\$7,581.49	\$1,716.66	\$9,298.15
JUGGINS, HAZEL	13	\$7,474.76	\$1,125.40	\$8,600.16

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
KESSIE, RHODA	7	\$3,490.31	\$105.90	\$3,596.21
KING, ELIZABETH	13	\$7,938.28	\$793.83	\$8,732.11
KING, JOSEPH T	20	\$23,421.28	\$6,858.60	\$30,279.88
LE, TONY	7	\$5,637.41	\$171.00	\$5,808.41
LUNN, SUSAN	20	\$19,986.13	\$7,072.45	\$27,058.58
LYON, DANA	23	\$29,570.88	\$2,132.65	\$31,703.53
MASON, MARSHA	16	\$4,762.88	\$476.29	\$5,239.17
MATTHEWS, DAISEY	17	\$19,569.25	\$5,605.25	\$25,174.50
MC GEE, DONNA	5	\$4,291.69	\$0.00	\$4,291.69
MILLIKIN, ROBERT	27	\$34,753.90	\$3,475.39	\$38,229.29
MITCHELL, SHIRLEY	12	\$6,697.49	\$669.75	\$7,367.24
MOLINA, YOLANDA	11	\$6,228.56	\$622.86	\$6,851.42
NEAL, MICHAEL	23	\$23,729.55	\$10,063.90	\$33,793.45
NEMEC, MARGARET	3	\$4,594.98	\$0.00	\$4,594.98
NICHOLS, EVERETT	1	\$3,354.25	\$335.43	\$3,689.68
NOKES, RALPH	26	\$29,167.23	\$11,620.00	\$40,787.23
NORRIS, OAN	12	\$3,563.81	\$305.80	\$3,869.61
NORTHCRAFT, CLARA	9	\$6,412.51	\$466.10	\$6,878.61
PANHOLZER, JOHN	4	\$4,020.53	\$0.00	\$4,020.53
PHAM, TUYET	6	\$3,369.80	\$0.00	\$3,369.80
PHELPS, PATRICIA	20	\$21,369.01	\$7,948.15	\$29,317.16
POPE, GERALD	13	\$6,737.05	\$1,116.40	\$7,853.45
RICE, CHRISTINA	13	\$4,943.47	\$818.42	\$5,761.89
RICHARDSON, JULIANNA	20	\$26,667.06	\$7,918.05	\$34,585.11
RODRIGUEZ, ALICIA	11	\$4,835.22	\$656.84	\$5,492.06
SQUIRES, DAVID	6	\$3,207.23	\$320.72	\$3,527.95
STALLINGS, THOMAS	21	\$23,832.91	\$9,194.15	\$33,027.06
STOWER, JEFF	8	\$4,834.41	\$303.94	\$5,138.35
TALLEY-SMITH, JEANETTA	13	\$6,897.28	\$689.73	\$7,587.01
TAYLOR, JERELENE	12	\$4,931.68	\$712.66	\$5,644.34
THANNER, MARK	12	\$5,493.15	\$901.10	\$6,394.25
THOMPSON, DARIA	4	\$3,939.34	\$0.00	\$3,939.34
TUCKER, REGINALD	9	\$4,605.62	\$459.28	\$5,064.90
VAN PELT, BARRY	4	\$5,047.05	\$504.71	\$5,551.76
VAUGHN, ANDREA	12	\$5,595.93	\$1,076.14	\$6,672.07
WALTA, ANDRES	24	\$27,590.42	\$11,376.05	\$38,966.47
WEATHERLY, MARK	3	\$4,177.69	\$417.77	\$4,595.46
WEICHAL, UN H	8	\$5,362.84	\$203.20	\$5,566.04
WELLS, RICHARD	23	\$29,689.41	\$12,208.03	\$41,897.44
WRIGHT, LISA	15	\$6,630.12	\$1,879.72	\$8,509.84
YOURKO, MICHAEL	20	\$27,848.50	\$8,269.10	\$36,117.60
YUEN, HALANA	11	\$3,672.32	\$607.88	\$4,280.20

\$852,006.56	\$183,512.38	\$1,035,518.94
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FULL TIME
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$1,431	\$1,317	\$0	\$0	\$2,748
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$1,431	\$1,317	\$0	\$0	\$2,748

EXPENSES

BENEFIT DISTRIBUTION	\$683,370	\$812,338	\$0	\$0	\$1,495,708
BALANCE OF DEATH BENEFIT	126,504	0	0	0	126,504
FICA	52,278	62,144	0	0	114,422
FUTA	1,560	1,189	0	0	2,749
STATE UNEMP TAX	0	52	0	0	52
GROUP INSURANCE	10,671	10,485	0	0	21,156
ADMINISTRATION	30,412	30,844	0	0	61,256
MISCELLANEOUS	5,233	1,967	0	0	7,200
TOTAL EXPENSES	\$910,028	\$919,019	\$0	\$0	\$1,829,047

TOTAL INCOME	\$1,431	\$1,317	\$0	\$0	\$2,748
TOTAL EXPENSES	\$910,028	\$919,019	\$0	\$0	\$1,829,047
SURPLUS (DEF.)	(\$908,597)	(\$917,702)	\$0	\$0	(\$1,826,299)

AVG. HR. INC.	\$0.11	\$0.16	\$0.00	\$0.00	\$0.14
AVG. HR. EXP.	\$72.65	\$113.04	\$0.00	\$0.00	\$92.85
HR. SUR. (DEF.)	(\$72.54)	(\$112.88)	\$0.00	\$0.00	(\$92.71)

TOTAL PARTICIPANTS	18	17	0	0	18
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PART TIME
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	\$0	\$0	\$0	\$0	\$0

EXPENSES

BENEFIT DISTRIBUTION	\$88,296	\$228,978	\$0	\$0	\$317,274
BALANCE OF DEATH BENEFIT	241	0	0	0	241
FICA	6,755	17,517	0	0	24,272
FUTA	1,560	1,189	0	0	2,749
STATE UNEMP TAX	0	52	0	0	52
GROUP INSURANCE	2,223	2,186	0	0	4,409
ADMINISTRATION	14,193	14,397	0	0	28,590
MISCELLANEOUS	5,233	1,966	0	0	7,199
TOTAL EXPENSES	\$118,501	\$266,285	\$0	\$0	\$384,786

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$118,501	\$266,285	\$0	\$0	\$384,786
SURPLUS (DEF.)	(\$118,501)	(\$266,285)	\$0	\$0	(\$384,786)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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COMBINED
2021
QUARTERLY RECAPS

	FIRST 2021	SECOND 2021	THIRD 2021	FOURTH 2021	TOTAL
CONTRIBUTIONS	\$1,431	\$1,317	\$0	\$0	\$2,748
ALLOCATED CONTRIBUTIONS	2,261,154	866,748	0	0	3,127,902
INTEREST	11,739	6,628	0	0	18,367
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$2,274,324	\$874,693	\$0	\$0	\$3,149,017
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EXPENSES

BENEFIT DISTRIBUTION	\$771,666	\$1,041,316	\$0	\$0	\$1,812,982
BALANCE OF DEATH BENEFIT	126,745	0	0	0	126,745
FICA	59,033	79,661	0	0	138,694
FUTA	3,120	2,378	0	0	5,498
STATE UNEMP TAX	0	104	0	0	104
GROUP INSURANCE	12,894	12,671	0	0	25,565
ADMINISTRATION	44,605	45,241	0	0	89,846
MISCELLANEOUS	10,466	3,933	0	0	14,399

TOTAL EXPENSES	\$1,028,529	\$1,185,304	\$0	\$0	\$2,213,833
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TOTAL INCOME	\$2,274,324	\$874,693	\$0	\$0	\$3,149,017
TOTAL EXPENSES	\$1,028,529	\$1,185,304	\$0	\$0	\$2,213,833
SURPLUS (DEF.)	\$1,245,795	(\$310,611)	\$0	\$0	\$935,184

AVG. HR. INC.	\$181.55	\$107.59	\$0.00	\$0.00	\$144.57
AVG. HR. EXP.	\$82.10	\$145.79	\$0.00	\$0.00	\$113.95
HR. SUR. (DEF.)	\$99.450	(\$38.20)	\$0.00	\$0.00	\$30.62

TOTAL PARTICIPANTS	18	17	0	0	18
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FUND RESERVE AS OF JUNE 30, 2021 - \$3,636,209.97

FULL TIME
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
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EXPENSES

BENEFIT DISTRIBUTION	\$978,812	\$246,501	\$727,303	\$802,950	\$2,755,566
BALANCE OF DEATH BENEFIT	0	2,893	0	30,692	33,585
FICA	74,879	18,857	55,639	61,426	210,801
FUTA	841	1,029	1,082	1,560	4,512
STATE UNEMP TAX	276	179	63	205	723
GROUP INSURANCE	11,367	11,240	11,070	10,879	44,556
ADMINISTRATION	31,270	31,836	31,409	30,944	125,459
MISCELLANEOUS	15,184	33,593	20,598	7,468	76,843

TOTAL EXPENSES	\$1,112,629	\$346,128	\$847,164	\$946,124	\$3,252,045
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TOTAL INCOME	\$1,638	\$1,432	\$1,330	\$1,322	\$5,722
TOTAL EXPENSES	\$1,112,629	\$346,128	\$847,164	\$946,124	\$3,252,045
SURPLUS (DEF.)	(\$1,110,991)	(\$344,696)	(\$845,834)	(\$944,802)	(\$3,246,323)

AVG. HR. INC.	\$0.16	\$0.16	\$0.17	\$0.17	\$0.22
AVG. HR. EXP.	\$108.93	\$39.41	\$106.09	\$120.05	\$124.83
HR. SUR. (DEF.)	(\$108.77)	(\$39.25)	(\$105.92)	(\$119.88)	(\$124.610)

TOTAL PARTICIPANTS	22	18	16	17	18
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PART TIME
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$94,638	\$51,713	\$100,989	\$228,081	\$475,421
BALANCE OF DEATH BENEFIT	2,158	1,513	0	1,114	4,785
FICA	7,240	3,956	7,726	17,448	36,370
FUTA	841	1,029	1,082	1,560	4,512
STATE UNEMP TAX	276	179	63	205	723
GROUP INSURANCE	2,376	2,347	2,316	2,271	9,310
ADMINISTRATION	14,712	14,949	14,760	14,483	58,904
MISCELLANEOUS	15,184	33,591	20,598	7,467	76,840

TOTAL EXPENSES	\$137,425	\$109,277	\$147,534	\$272,629	\$666,865
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$137,425	\$109,277	\$147,534	\$272,629	\$666,865
SURPLUS (DEF.)	(\$137,425)	(\$109,277)	(\$147,534)	(\$272,629)	(\$666,865)

AVG. HR. INC.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
AVG. HR. EXP.	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SURPLUS (DEF.)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL PARTICIPANTS	0	0	0	0	0
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¹ Average hourly income/expense is \$0 due to no hours being reported in 3rd and 4th Quarter.

² Average hourly income/expense total include 1st and 2nd Qtr. only.

COMBINED
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS ¹	\$1,638	\$998,084	\$2,468,895	\$1,322	\$3,469,939
ALLOCATED CONTRIBUTIONS	0	0	0	0	0
INTEREST	16,789	8,453	6,898	6,416	38,556
MISC. INCOME	0	468,032	0	0	468,032
TOTAL INCOME	\$18,427	\$1,474,569	\$2,475,793	\$7,738	\$3,976,527

EXPENSES

BENEFIT DISTRIBUTION	\$1,073,450	\$298,214	\$828,292	\$1,031,031	\$3,230,987
DOL DISTRIBUTION	0	431,818	0	0	431,818
BALANCE OF DEATH BENEFIT	2,158	4,406	0	31,806	38,370
FICA	82,119	22,813	63,365	78,874	247,171
FUTA	1,682	2,058	2,164	3,120	9,024
STATE UNEMP TAX	552	358	125	410	1,445
GROUP INSURANCE	13,743	13,587	13,387	13,150	53,867
ADMINISTRATION	45,982	46,785	46,169	45,427	184,363
MISCELLANEOUS	30,368	67,184	41,196	14,935	153,683

TOTAL EXPENSES	\$1,250,054	\$887,223	\$994,698	\$1,218,753	\$4,350,728
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TOTAL INCOME	\$18,427	\$1,474,569	\$2,475,793	\$7,738	\$3,976,527
TOTAL EXPENSES	\$1,250,054	\$887,223	\$994,698	\$1,218,753	\$4,350,728
SURPLUS (DEF.)	(\$1,231,627)	\$587,346	\$1,481,095	(\$1,211,015)	(\$374,201)

AVG. HR. INC.	\$1.80	\$167.91	\$187.92	\$0.60	\$89.56
AVG. HR. EXP.	\$122.39	\$101.03	\$75.50	\$93.77	\$98.17
HR. SUR. (DEF.)	-\$120.59	\$66.88	\$112.42	-\$93.17	(\$8.610)

TOTAL PARTICIPANTS	22	18	16	17	18
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FUND RESERVE AS OF DECEMBER 31, 2020 \$2,719,074.99

SECOND QUARTER 2021 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
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NONE

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

SEPTEMBER 27, 2021

1. Cheiron

01/26/2021	For Retainer Services rendered – 1Q2021	\$ 10,651.00
04/26/2021	For Retainer Services rendered – 2Q2021	10,651.00
07/21/2021	For Retainer Services rendered – 3Q2021	10,651.00

2. Groom

06/03/2021	For Professional Services rendered – April 2021	\$ 86.00
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3. Slevin & Hart

07/27/2021	For Professional Services rendered – 04/01/2021 - 06/30/2021	\$ 4,939.51
08/31/2021	For Professional Services rendered – 07/31/2021	9,201.00